

Furukawa Company Group Basic Policy for Preventing Bribery and Corruption

The Furukawa Company Group calls for a strict compliance policy in its Charter of Corporate Conduct and stipulates in its Code of Conduct for Officers and Employees that officers and employees shall not engage in bribery and corruption for the purpose of securing unfair profits, and shall strive to prevent them. To ensure that all officers and employees put these provisions into practice, the Group will thoroughly implement the following basic policies in its business activities, thereby contributing to the sound and sustainable development of society.

1. Compliance with laws and regulations

Officers and employees shall comply with all applicable national and regional anti-bribery laws and regulations.

2. Prohibition of bribery

Officers and employees shall not seek any benefit through bribery or any other improper means, whether directly or indirectly, under any circumstances.

3. Prohibition of accepting bribes

Officers and employees shall not accept any economic benefits that are excessive or beyond the scope of social norms from our business partners or any other interested parties.

4. Implementation of internal procedures

To prevent bribery and corruption, officers and employees shall respect corporate ethics and social norms, and implement the procedures specified in the Group rules and regulations.