

Furukawa Company Group Occupational Health and Safety Basic Principles and Occupational Health and Safety Policy

1. Occupational Health and Safety Basic Principles

The Furukawa Company Group is aware that preventing workplace accidents and creating a safe and healthy workplace environment (including the maintenance of both physical and mental health) is an important management issue so that each employee can carry out their duties in optimal conditions, and the Group's officers and employees act to actively improve the level of occupational health and safety management.

2. Occupational Health and Safety Policy

The Furukawa Company Group will achieve the construction, maintenance, and management of a health and safety framework that enables swift and appropriate response to changes in the workplace environment and the ongoing elimination of risk factors in the workplace, through the participation of the Group's officers and employees, based on the Occupational Health and Safety Basic Principles.

- (1) Clarify a management framework and the responsibilities to promote occupational health and safety activities and have management provide the necessary management resources to achieve this policy.
- (2) Comply with national and local occupational health and safety laws, establish self-management standards at each company and site, and continuously improve the level of management.
- (3) Promote reform of the workplace environment and intrinsic safety of equipment, and prevent accidents due to human error through risk mitigation measures and activities before changes in working conditions occur (danger and hazards, etc.).
- (4) Conduct regular checks of occupational health and safety management systems and activities, and increase awareness of health and safety.
- (5) Inform the Group's officers and employees of the importance of occupational health and safety through education, etc. Provide this policy to partner companies and require understanding and acceptance of it.
- (6) Draft work standards/manuals, etc. for each task to prevent accidents and disasters, and distribute them to everyone involved in the relevant task.
- (7) Review the above items (1) through (6) as necessary.
- (8) This Occupational Health and Safety Policy shall be made available inside and outside the Company.